CHAPTER NO. 650

SENATE BILL NO. 2242

By McLeary, Ketron

Substituted for: House Bill No. 3261

By Winningham, Ulysses Jones, Towns, Eldridge, Cooper, Maddox, McDaniel, Harrison, Shaw, DuBois, McDonald, Brown

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 5, Part 7, relative to leave for association service.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 5, Part 7, is amended by adding the following as a new, appropriately designated section:

Section 49-5-715. (a) Leave to hold statewide office as president of a professional employees' association shall be granted if the person requesting leave provides the director of schools with proof of election and proof of the term of office. Acceptable proof of election shall include, but not be limited to, a certification by the professional employees' association of the date of the election and the results of the election. Leave shall be granted from a date certain to a date certain pursuant to all requirements in Section 49-5-704.

- (b) For purposes of this section only, the words "professional employees' association" shall mean any organization or association granting membership to professional employees of local school systems and professionals employed by the State Department of Education; provided, however, that membership statewide must exceed twenty-five thousand (25,000) dues-paying members.
- (c) Any person on leave shall retain all rights enumerated in Section 49-5-708.
- (d) As association service leave is leave without pay, the person on leave shall be entitled to maintain benefits only if the full cost of the benefits is paid by the person on leave or the association of which the person has been elected president. At the end of leave taken pursuant to this section, the person taking the leave shall be returned to the person's former position or a comparable position.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.

PASSED: May 3, 2004

JOHN S. WILDER
SPEAKER OF THE SENATE

JIMMY NAIFEH, SPEAKER
USE OF REPRESENTATIVES

APPROVED this 14th day of May 2004

PHIL BREDESEN GOVERNOR